**The MasterManager℠ Program:**

**Investment Manager Selection Outsourcing**

rogerscasey

**August 2009**

# About Rogerscasey

Home Office –
Darien, CT

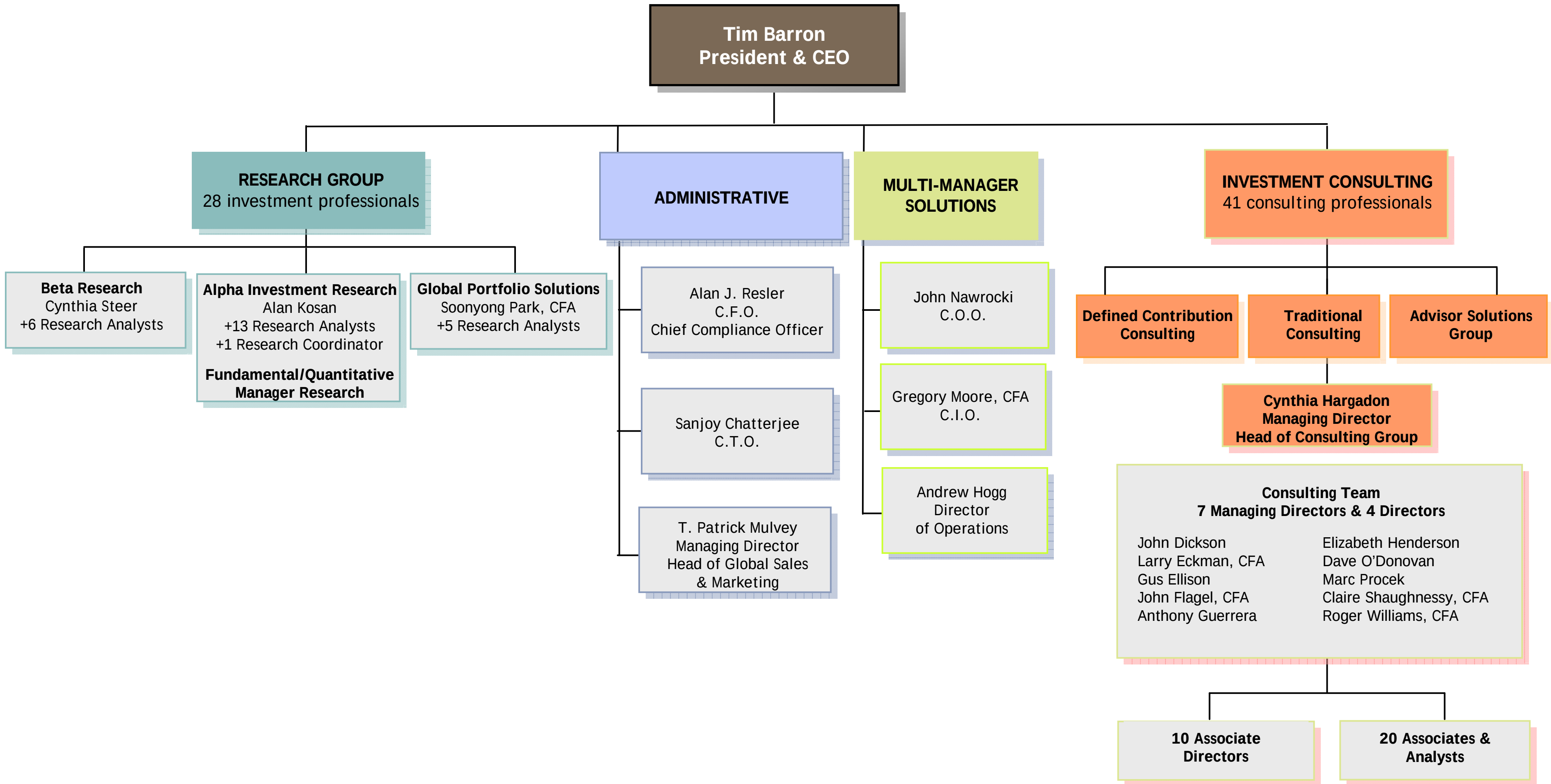

**Leadership Since 1968**
Our predecessor firm, A.G. Becker Funds Evaluation, was the founding organization of our entire industry

**National Role / Global Impact**
Atlanta – Boston – Chicago – Toronto, CA – Dublin, IRE
Headquarters: Darien, CT

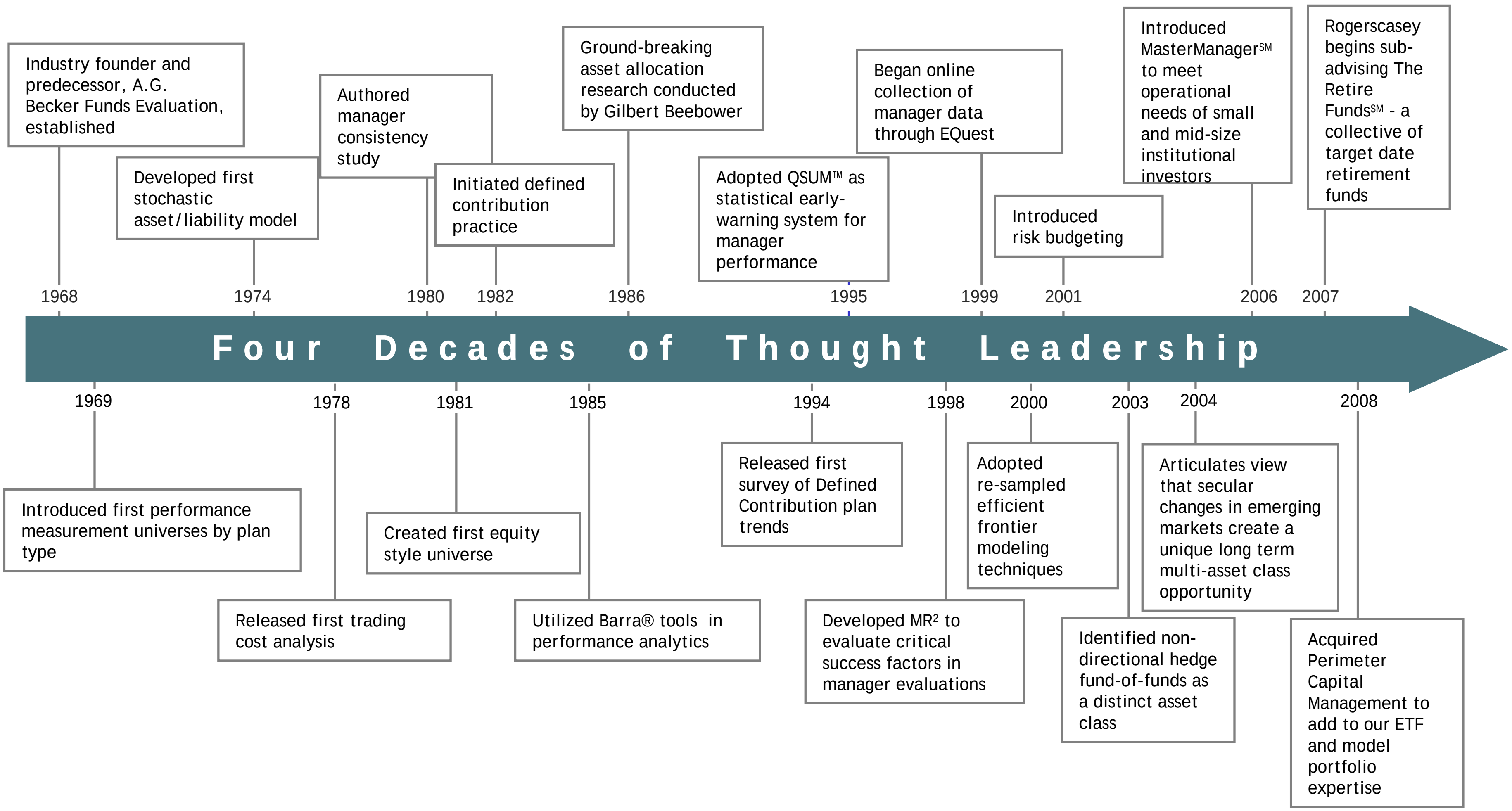
**Over 100 Employees**
Our staff includes 28 research professionals and 41 professionals dedicated to our investment consulting practice. Senior staff averages 17 years experience – 13 years for all professionals firm-wide.

**Independent / Objective**
We are free of conflicts and we document all elements of our compensation. You will never need to wonder which side of the table or a decision we are on – your success is our measure success.

# Organizational Chart



# Four Decades of Investment Leadership




Many of the breakthroughs pioneered by Rogerscasey professionals are now cornerstones in the practice of investment planning and management. Increasingly, we are bringing the expertise and skills we've utilized with the largest institutional entities to smaller institutional investors.

# Over 100 Institutional Clients / $250+ Billion of Assets

OVERLAKE Hospital Medical Center
Medical excellence every day™

SPRINGS GLOBAL

PROVIDENCE Health & Services

Portland General Electric

GM

ALCATEL

SEPHORA

Honeywell

CornProducts INTERNATIONAL

GroupHealth

Albert Einstein Medical Center

Kimberly-Clark

Wegmans

Ryder

L'ORÉAL USA

LYONDELL

SMURFIT-STONE

CERIDIAN

Wyeth

AMERICAN BANKERS ASSOCIATION

# Rogerscasey Manager Research Process

Rogerscasey maintains an "open door" policy and every investment manager has an opportunity to undergo the evaluation process. As a firm, we maintain a proprietary database consisting of over 1,400 investment management firms and over 4,000 institutional products. Rogerscasey's manager research process employs a proprietary 10-category, 50-factor evaluation model. As part of the evaluation process, members of manager research conduct on average 1,400 meetings per year to assess an investment firm's organizational structure, leadership, investment professionals, investment philosophy and process and resources. The manager research group qualitatively and quantitatively evaluates a firm's adherence to the stated investment philosophy and process. The evaluation process is designed to identify managers who will provide future superior performance relative to the appropriate benchmark and peer group. These managers are rated from Buy to Qualified to Not Qualified to Sell.

## 10 Category Manager Research & Ranking Model

**Organizational Categories**

- Organizational Structure/Culture
- Business Management
- Stability
- Business Risk Management

**Investment Process Categories**

- Investment philosophy
- People
- Collecting and Refining Information
- Portfolio Construction
- Trading
- Validation

# Rogerscasey Manager Research Process

**Initial Universe**
Approximately 4,000 institutional products

**Idea Sourcing**
General industry knowledge, internal research,
manager initiated meetings, client referrals, and database screens

**Manager Research & Ranking (MR$^2$)**
Defines 50 success and risk factors within 10 categories
Combination of qualitative and quantitative factors used

**Rogerscasey Buy Rated Managers**
Approximately 20% of institutional products

# MasterManager℠ Client Relationship

**Interlochen**

**Consulting**
Rogerscasey consulting team works with Interlochen in traditional consulting relationship to identify needs and investment objectives.

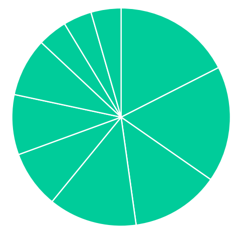
**Ongoing Diligence**
Rogerscasey continually analyzes the Program's performance to make sure it's meeting your plan's objectives.

**Rogerscasey**



**Asset Allocation and Investment Structure**

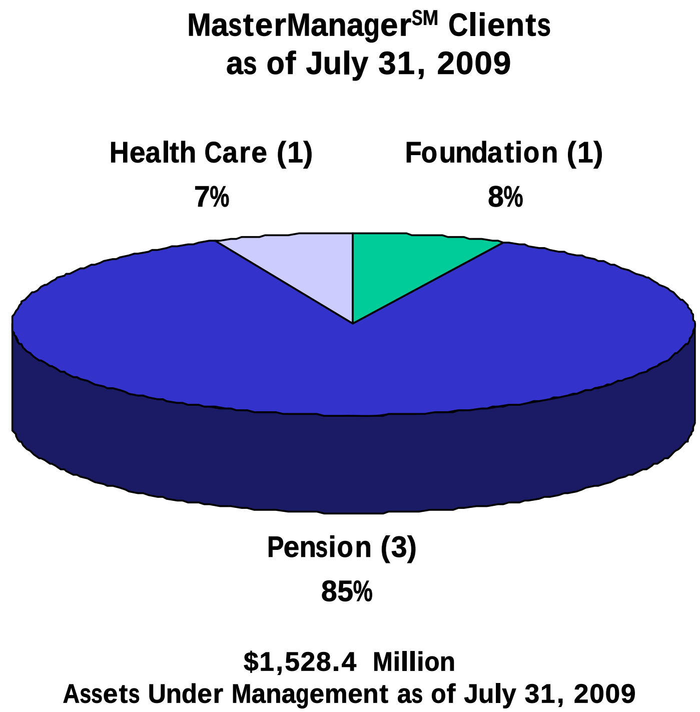
Rogerscasey works with Interlochen to analyze portfolio's liability, volatility and spending requirements. Consultant recommends alternative asset allocations, and suggested investment structures.



**MasterManager℠ Portfolio**
Based on selected asset allocation and investment structure, Interlochen invests in MasterManager℠ discipline-specific "Building Blocks," each managed by a manager (or managers) selected by Rogerscasey strictly on their managerial merit. Interlochen can select as many, or as few Modules as necessary. Rogerscasey serves as Fiduciary for manager selection in this outsourcing structure. Rogerscasey's Multi-Manager Solutions Group has responsibility for management of each MasterManager℠ Building Block.

**Review and Monitoring**
Rogerscasey's consulting team monitors the portfolio's performance on an ongoing basis and provides the necessary reporting, monitoring, and operational support to Interlochen. Multi-Manager Solutions Group provides Consulting team with updates and all required performance monitoring and attribution on Building Blocks.

# MasterManager$^{SM}$ by Rogerscasey




The MasterManager$^{SM}$ Program is a fully consultative service from Rogerscasey that enhances our traditional consulting approach with manager selection outsourcing. Clients maintain their working relationship with their consulting team and outsource manager selection to Rogerscasey via MasterManager$^{SM}$ "Building Blocks", or institutional commingled funds called "Series" that are part of Rogerscasey Target Solutions, LLC, ("RCTS"). The above market values and percentages by client type reflect amounts invested in all of the RCTS Series as of the date specified.

# MasterManager$^{SM}$ "Building Blocks"

**Currently Active**

| Fixed Income | | US Equity | | International Equity | |
|---|---|---|---|---|---|
| Core Fixed Income Income Research / GSAM | Global Fixed Income Brandywine | US Large Cap Enhanced Index Intech/AXA | US Large Cap Aggressive Value Pzena | Large Cap Growth International Oechsle | Large Cap Value International Acadian |
| TIPs PIMCO | Emerging Markets Debt Stone Harbour | US Large Cap Aggressive Growth Sands | US Large Cap Traditional Val Focused Investors | Large Cap Core International AQR | Emerging Markets Equity Trilogy / Aberdeen |
| High Yield Bonds Shenkman | | US Large Cap Traditional Growth Walter Scott | US SMID Core AXA | Small Cap Index Int'l Equity Mellon Cap | Large Cap Index Int'l Equity Mellon Cap |
| | | US SMID Value AQR | US SMID Growth Clarivest | Small Cap Active Int'l Equity Schroders | |
| | | US Large Cap Index Equity Mellon Cap | US SMID Index Equity Mellon Cap | | |

**Launching 2010**

| | | | | | |
|---|---|---|---|---|---|
| | | | | Global REITS RREEF | |

**Discipline-Specific** *Strategy Modules*: Each MasterManager℠ Portfolio is constructed from building blocks called Strategy Modules. Each Module is made up of investments in a distinct sub-asset class managed by one or more investment managers. Separating distinct disciplines in this way provides a higher degree of flexibility in customizing mixes of sub-asset classes to meet specific objectives.

**Best-in-Class Managers**: The manager(s) included in each Strategy Module are selected by Rogerscasey based on their outstanding qualifications and their potential to earn higher alpha. Rogerscasey is well-known for its industry-leading independent manager research. Furthermore, Rogerscasey does not receive any part of the investment management fees paid to the Strategy Module managers; this ensures that our research is unbiased and the manager selections are based strictly on merit.

# Multi-Manager Solutions Team

**Client Service**

**John Nawrocki, CPA**

**Managing Director**

- Head of Group
- 18 Years Experience
- Rogerscasey consultant for 4 years
- Transamerica Corporation
- Perkin Elmer Corp.
- Arthur Andersen & Co.

**Portfolio Management**

**Greg Moore, CFA**

**Chief Investment Officer**

- 13 Years Experience
- Former Head of Investment Research - Segal Advisors
- Towers Perrin
- Management Practice, Inc.

**Operations**

**Andrew Hogg**

**Director of Operations**

- 27 Years Experience
- Institutional and private wealth operations expert
- Bearing Point
- Morgan Stanley
- Bankers Trust

# Multi-Manager Solutions Services

## Client Service

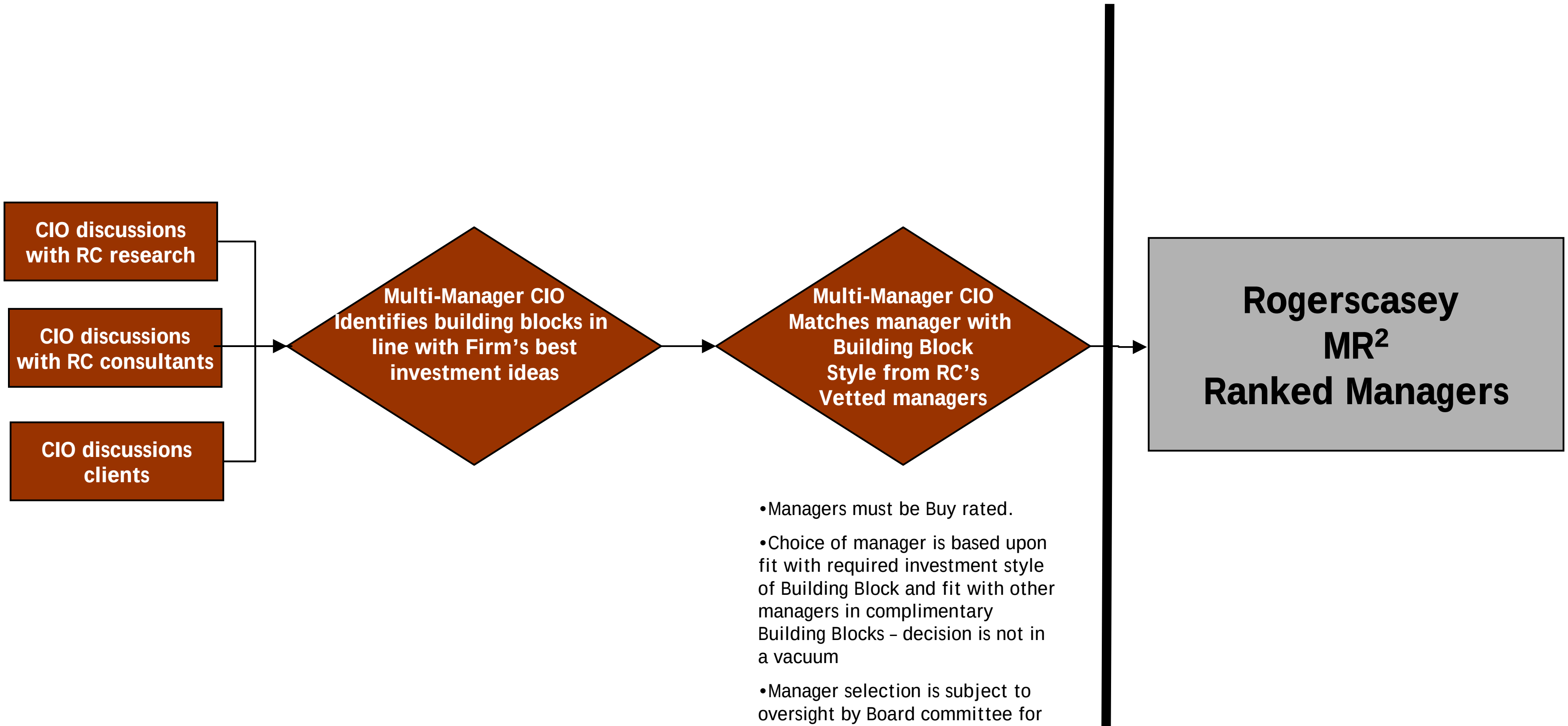
- Support Consulting team in Client Relationship
- Performance reporting
- Consulting support and special services

## Portfolio Management

- Manager selection for Building Blocks
- Manager monitoring and analysis for Building Blocks
- Manage Building Blocks to reflect Firm's best investment ideas through:
  - ✓ Ongoing dialogue with RC Research and consultants
  - ✓ Client discussions and requests

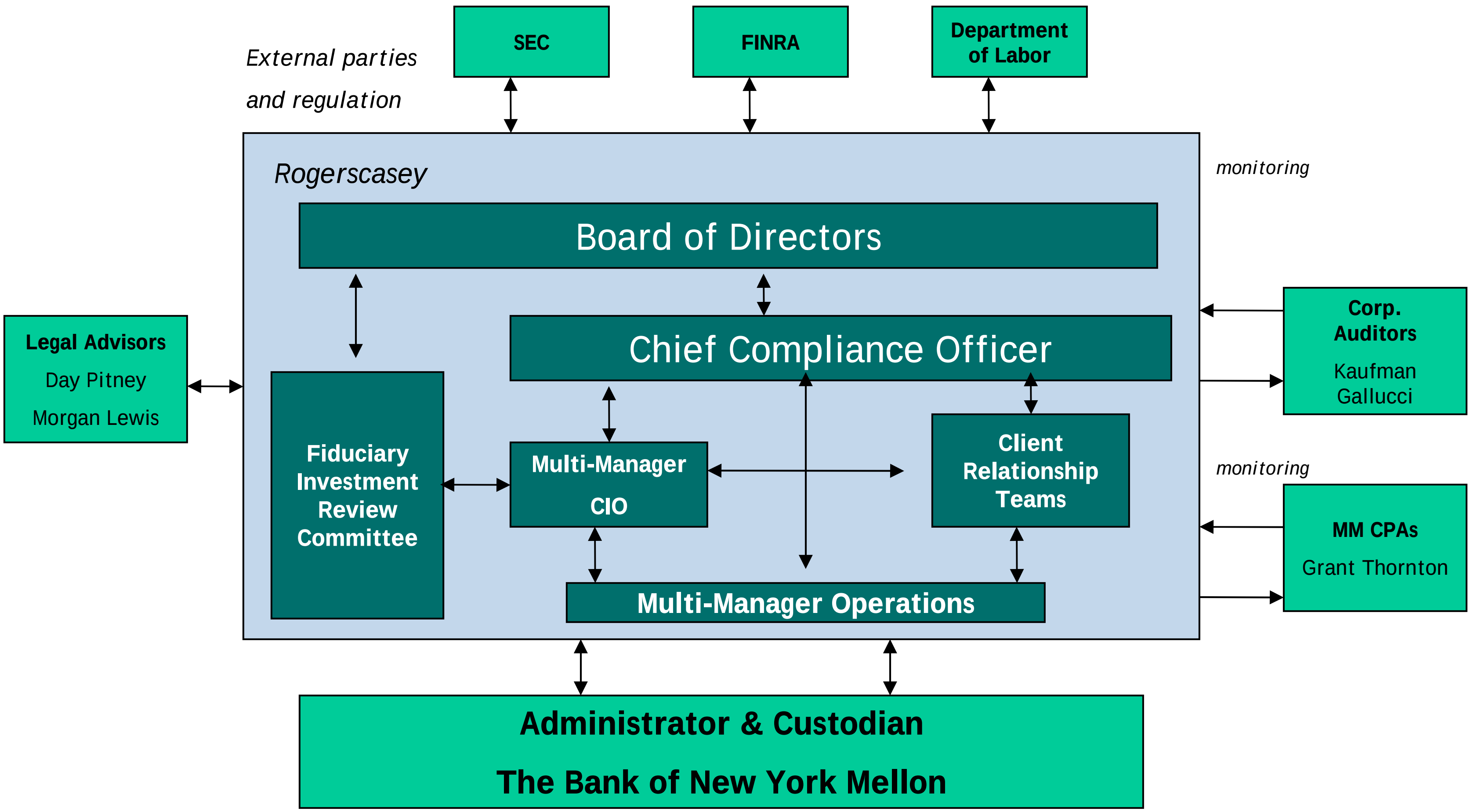
## Operations

- Custodial relationships
- Manage legal, accounting, and tax aspects of Building Blocks
- Value-added services, such as Securities Lending and Commission Recapture
- Disciplined Transition Management




- Managers must be Buy rated.
- Choice of manager is based upon fit with required investment style of Building Block and fit with other managers in complimentary Building Blocks – decision is not in a vacuum
- Manager selection is subject to oversight by Board committee for consistency with Firm's best ideas
- Multi-Manager CIO is treated as a Consultant – CIO has no impact on ranking of managers by RC Research

# Rogerscasey Control Framework - MasterManager℠



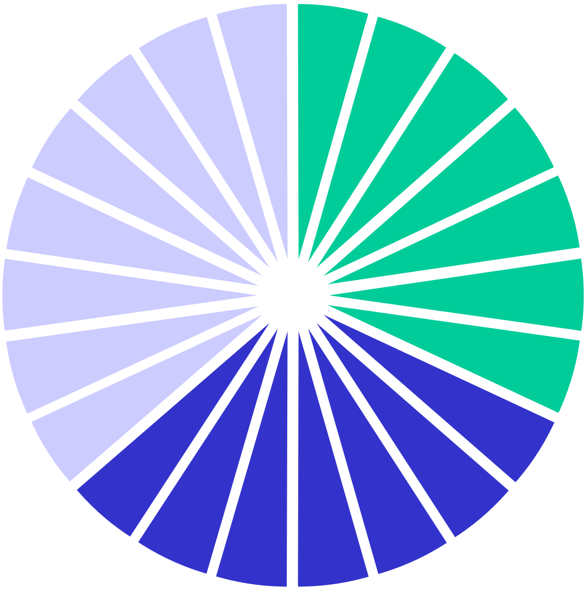
# Rogerscasey Control Framework – MasterManager℠

**Compliance and control policies established to protect investors:**

- Order of transactions
- Allocation of manager capacity
- Appropriate separation between research and portfolio management
- Manager selection review by Fiduciary Investment Review Committee

**Rogerscasey as a Co-Fiduciary – aligned interests and shared responsibility**

# Building a MasterManager℠ Portfolio



**How Many Modules?**
Some, or all, of the Strategy Modules may be used…

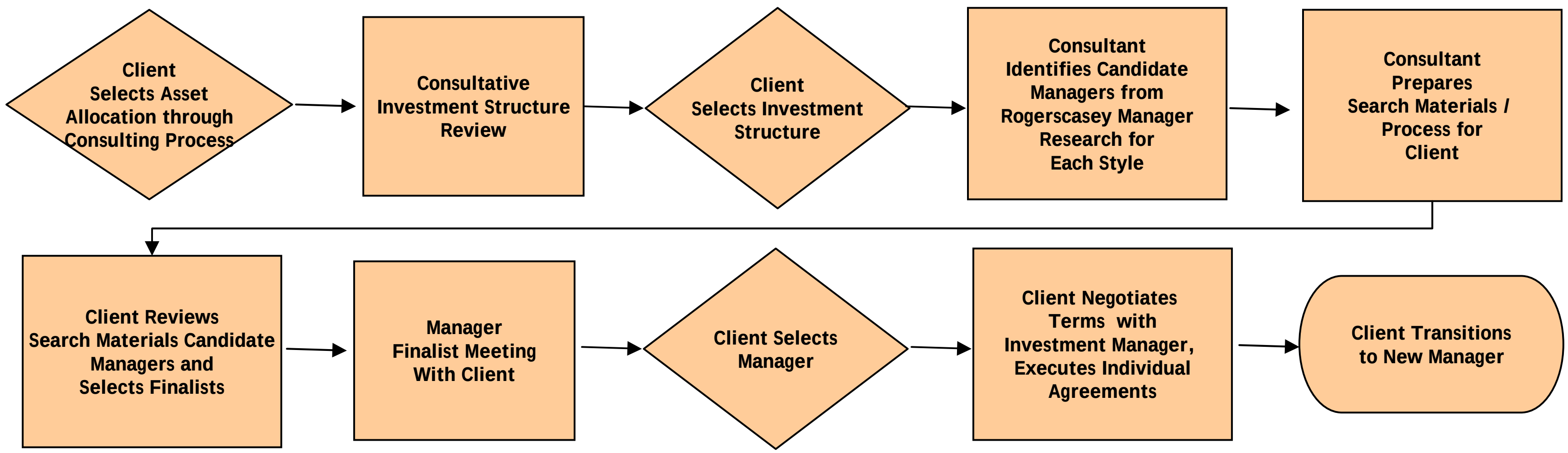
**How Much of Each?**
The Strategy Modules can be weighted in any proportion that meet Client objectives.

**Customized:** Rogerscasey combines the Strategy Modules differently in each MasterManager℠ Portfolio in order to match it to the investor's specific needs. A Client's MasterManager℠ Portfolio may include many—or even *all*—of the Strategy Modules with *weighting*s based the Client's particular investment objectives.

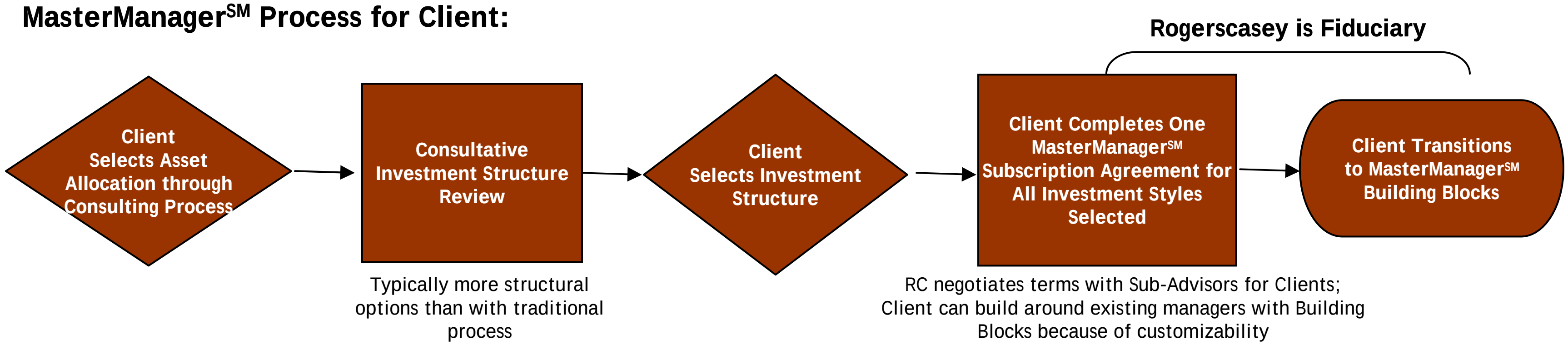
**Diversified:** Even a relatively small MasterManager℠ Portfolio can include the number of Modules needed to achieve optimal diversification, since there are no minimum investment requirements. Essentially, each investor is allowed to piggy-back on the scale Rogerscasey achieves by using the Modules in many MasterManager℠ Portfolios.

# Traditional Manager Selection Process versus MasterManager$^{SM}$

## Traditional Manager Selection Process for Client:




## MasterManager$^{SM}$ Process for Client:



# Transparent Institutional Fee Structure

**Consulting Fee**

Rogerscasey

**Investment Management Fees**

Investment Managers

**Favorable Investment Fee Structure**
Assets of multiple investors are pooled to achieve economies of scale…without compromising any portfolio customization

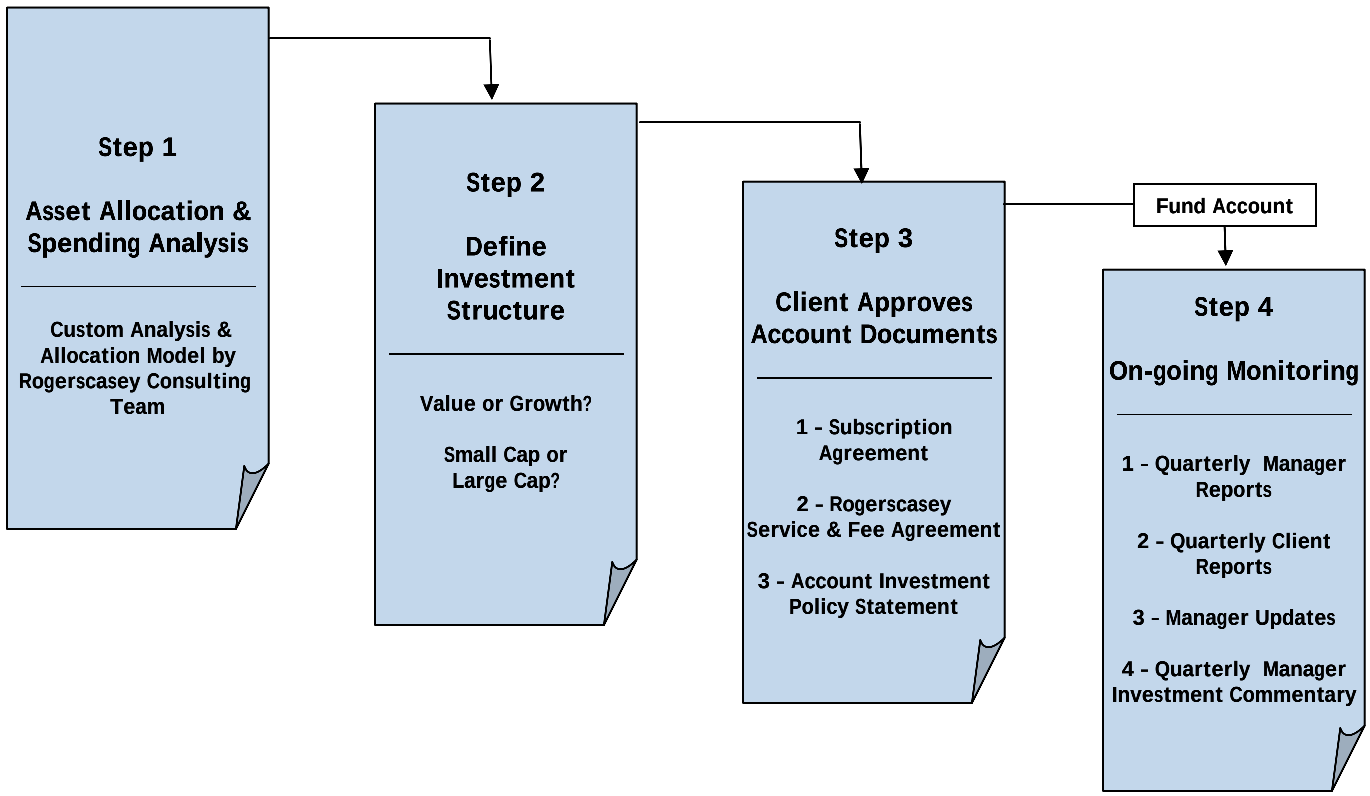
**Transparency**
All the fees charged by the investment managers are clearly communicated to investors

**Rogerscasey Independence**
Rogerscasey does not receive any part of the investment management fees

**Alignment of Interests**: Our independence from the investment managers allows us to maintain a strong identity of interest with investors:

- Any economies of scale or concessions on fees attained by Rogerscasey accrue to the benefit of investors
- We can remain objective and unbiased in all our manager-selection and monitoring efforts

# Implementation Workflow



# Multi-Manager Solutions Team

**JOHN NAWROCKI**

**Managing Director and Head of Group**

**john.nawrocki@rogerscasey.com**

John Nawrocki is the Managing Director of Multi-Manager Solutions at the Advisor. In this role, he has broad oversight for the firm's work as Investment Advisor for various discretionary offerings managed by the Multi-Manager Solutions Group, including MasterManagerSM, the Fiserv Trust Retire Funds, sub-advised by Rogerscasey, and model portfolios for financial intermediaries.

Prior to joining the Multi-Manager Consulting effort in 2005, John served as a senior consultant for corporate and public pension plans. He provided a full range of consulting services, working with clients in the design and analysis of investment structures, through asset allocation modeling, investment structure development, investment manager selection, and other portfolio analysis. Prior to joining the firm in 2001, John worked at Transamerica Leasing, Inc. as a Senior Application Designer responsible for the design and development of their corporate financial systems. Before that, he was employed at The Perkin-Elmer Corporation as a Manager of Financial Analysis, performing valuations and due diligence work on acquisition targets and investments. Prior to that, John worked at two CPA firms, Klein Lipton and Arthur Andersen & Co., where he provided corporate financial valuation services.

John graduated from New York University with a B.S., magna cum laude, in Marketing and Accounting and a M.B.A. in Finance and Operations Management. He is a Certified Public Accountant.

**GREGORY G. MOORE, CFA**

**Chief Investment Officer, Multi-Manager Solutions**

**greg.moore@rogerscasey.com**

Greg Moore is responsible for managing the investment aspects of the Multi-Manager Solutions Group. Greg works with the Research Group to identify investment managers and strategies for the various discretionary offerings managed by the Multi-Manager Solutions Group, including MasterManager(SM), target date retirement funds, and model portfolios for financial intermediaries.

Prior to joining the firm in 2007, Greg served as Director of Research and Consultant at Segal Advisors, Inc. where he designed, implemented and centralized a dedicated investment manager research group for the investment consulting division of The Segal Company. He was previously employed at Towers Perrin in New York City, providing a full range of investment consulting services to corporate defined benefit and defined contribution pension plans. Prior to that, Greg worked at Management Practice, Inc., a consulting firm specializing in mutual fund governance.

Greg received a B.S. in Finance from Bentley College and a M.B.A., with concentration in Finance and Economics, from The Katz Graduate School of Business, University of Pittsburgh. He is a holder of the CFA Institute's Chartered Financial Analyst (CFA) designation and is a member of the New York Society of Securities Analysts and the CFA Institute.

# Multi-Manager Solutions Team

**ANDREW F. HOGG,**

**Director of Operations**

**andrew.hogg@rogerscasey.som**

Andrew Hogg is responsible for managing the operations of the Multi-Manager Solutions Group. In this role, Andrew manages the back office operations supporting the firm's work as Investment Advisor for various Multi-Manager relationships. These relationships include MasterManagerSM, Rogerscasey's institutional multi-manager investment platform, and the Fiserv Trust Retire Funds, sub-advised by Rogerscasey. In addition, Andy is responsible for operational aspects of new strategy development.

Prior to joining the firm in 2008, Andrew served as the Manager in the Wealth and Investment Management unit of the Financial Services Division at BearingPoint, Inc. in New York City. He was responsible for managing projects focused on the development of alternative asset class strategies for high net worth and institutional clients. Prior to that, Andrew was employed for over 10 years at Morgan Stanley & Co., Inc. In his most recent position as Vice President of Private Wealth Management, he was supported investment representatives in the execution and maintenance of the asset allocations for high net worth investors. Prior to working in Private Wealth Management, Andrew managed the operations of a $19 billion outsourced pension plan. His previous experience was at Bankers Trust Company where for over 14 years he held several key positions in Global Securities Services, the Trust Operations Department, the Securities Lending Department, and Trust Operations.

Andrew attended Queens College in New York where he concentrated on accounting, economics, and corporate finance.

**FARES AL TAHER**

**Senior Analyst-Cash Administrator, Multi-Manager Solutions**

**fares.taher@rogerscasey.com**

Fares Al Taher is responsible for supporting the investment and operating aspects of Rogerscasey Multi-Manager Solutions. This includes performing performance analysis and reporting, portfolio evaluations, and operational responsibilities for the MasterManager program, target date retirement funds, and retail model portfolios.

Prior to joining the firm in 2007, Fares worked as a Financial Analyst in Broker Dealer Relations at the EverBank Advisor Services Group. There he was responsible for an array of functions including budgeting, forecasting, research of revenue items, and the production of commission and performance reports for Broker Dealers.

Fares graduated with a B.S., *magna cum laude*, in Management of Information Systems from Southern Connecticut State University, and completed his MBA with a concentration in Management from the University of Bridgeport.